

Hasketon Parish Council 13/9/2018

Item 9 ix - Clerk's Pay.

In April 2017 when we advertised for a new Clerk to the Parish Council we placed the salary at SCP 16 on the national scale which from April 2017 paid £9.054 per hour. The contract issued to David specifies the hours as 20 hours per calendar month and gives a salary amount of £2,215.20. This was the way we did it with the previous clerk who claimed her salary monthly. (See contract at Appendix A)

David interpreted the hours as 5 per week adding up to 20 hours per 4 weeks (which makes a lot more sense than trying to spread 20 hours across 28, 29, 30 or 31 days) This resulted in an additional 20 hrs being worked per annum. At £9.054 per hour this results in an additional cost of £181.08. He only realised the anomaly when in July he was trying to sort out his back pay with SALC and then raised it with me.

Parish Councillors are now asked;

1. Are you happy to vary David's contract to 5 hours per week
2. Should we backdate this to his starting working for us in May 2017 given that he has carried out the work?